

<b>Job Title &amp; Grade</b>	Post-Registration Children's Nursing Programme  <b>Grade:</b> Participants will retain their staff nurse incremental credit date and will be granted incremental credit (if applicable) during the programme.
<b>Campaign Reference #</b>	91379
<b>Closing Date</b>	Sunday 1 <sup>st</sup> March 2026 at 11:45pm
<b>Interview Date</b>	Week commencing 23 <sup>rd</sup> March 2026
<b>Specific T&amp;C's of post</b>	<p><b>As per HSE Circular 004/2011 Successful applicants will following successful completion of the programme, work for their sponsoring agency for a minimum period of twelve months or for the lengths of the academic course undertaken (whichever is longer).</b></p> <p>Candidates will retain their staff nurse annual leave entitlement, however for the duration of the course only 4 weeks (20 days) annual, leave can be taken.</p>
<b>Location of post</b>	<p>Children's Health Ireland (CHI), comprises of the three children's hospitals at <b>CHI at Crumlin</b>, Dublin 12, <b>CHI at Temple Street</b>, Dublin 1 and <b>CHI at Tallaght</b>, Dublin 24 and the Paediatric Outpatients and Urgent Care Centre, <b>CHI at Connolly Hospital</b>, Dublin 15. The new OPD and Emergency care unit in Tallaght.</p> <p>CHI's Programme Office, <b>CHI Herberton</b> is located in Rialto, Dublin 8 adjacent to the new children's hospital which is on the campus shared with St James's Hospital.</p> <p>The post holder will be allocated to a base hospital in Children's Health Ireland and its associated Higher Education Institute. In order to comply with Children's Nurse Post-Registration Education Programmes Standards and Requirements (Nursing and Midwifery Board of Ireland, 2018) it will be necessary for students to rotate across CHI sites for the purpose of clinical teaching and learning.</p>
<b>Reporting Arrangements</b>	This post will report to the Clinical Coordinator Professional responsibility Director of Nursing
<b>Key Working Relationships</b>	The post holder will work closely with: <ul style="list-style-type: none"> <li>• The Nursing Team</li> <li>• Clinical Nurse Managers</li> <li>• Clinical Nurse Education Facilitators</li> <li>• Programme Co-Ordinator (Higher Diploma in Children's Nursing)</li> <li>• Multidisciplinary Teams</li> </ul>
<b>Purpose of the Role</b>	The Post-Registration Children's Nursing Programme is a one year fixed programme leading to registration with the Nursing & Midwifery Board of Ireland as a Registered Children's Nurse. This programme is offered across the CHI by three clinical / academic partnerships: <ul style="list-style-type: none"> <li>• CHI at Crumlin and University College Dublin</li> </ul>

	<ul style="list-style-type: none"> <li>· CHI at Temple Street and Dublin City University and</li> <li>· CHI at Tallaght and Trinity College Dublin</li> </ul> <p><b>Note:</b> The new Children's hospital is expected to open in 2026.</p> <p>The post-holder will be an employee of the respective partner hospitals for the duration of the programme, and may be required to undertake clinical placement within another CHI site. The post-holder will receive a salary and incremental credit on the staff nurse scale. It is a requirement of this registration programme to have a 100% attendance record.</p>
<b>Principal Duties and Responsibilities</b>	<p><b>Professional Duties and Responsibilities:</b></p> <p><i>The Post-Registration Children's Nursing Student will under supervision:</i></p> <p><b><u>Clinical Component:</u></b></p> <ul style="list-style-type: none"> <li>• Practice safe, compassionate and effective care of children and their carers</li> <li>• Assess, plan, deliver and evaluate nursing care from admission through to discharge</li> <li>• Facilitate and co-ordinate timely, planned discharge into the community or referring hospital</li> <li>• Demonstrate behavior consistent with CHI's values</li> <li>• Promote Child and Family Centred Care and ensure the provision of a welcoming, caring and safe environment for the children and their families.</li> <li>• Communicate effectively, promoting open and trusting relationships</li> <li>• Negotiate care with families</li> <li>• Clarify the range of roles and responsibilities within one's scope of practise</li> <li>• Challenge nursing practices in a way that promotes and advances nursing at appropriate level of competence</li> <li>• Make a significant contribution to multi-disciplinary events e.g., ward rounds</li> </ul> <p><b><u>Educational Component:</u></b></p> <ul style="list-style-type: none"> <li>• Actively engage in the clinical assessment process with their preceptors and other registered nurses</li> <li>• Engage in self-evaluation of their clinical practise</li> <li>• Participate in the audit of the clinical learning environment</li> <li>• Be a resource for education of children, families and carers</li> <li>• Actively engage in developing and maintain current clinical, educational and professional knowledge</li> <li>• Ensure that research findings are used appropriately to enhance patient care</li> </ul> <p><b><u>Management:</u></b></p> <ul style="list-style-type: none"> <li>• Develop leadership skills; effectively managing an active caseload under the appropriate supervision</li> <li>• Act as an innovator, bringing new ideas to the ward</li> <li>• Assist the ward manager in initiating change</li> <li>• Provide effective communication links with multi-disciplinary teams.</li> <li>• To participate in the organisation of the daily clinical workload</li> <li>• Participate in recruitment by representing the hospital externally - portray a positive image</li> </ul>

	<p><b>Professional:</b></p> <ul style="list-style-type: none"> <li>• Practice professionally, responsibly and accountably</li> <li>• Be aware and adhere to department and CHI and professional standards.</li> <li>• Be aware of the hospital's disciplinary and grievance procedure and act appropriately.</li> <li>• Be accountable for one's own action in accordance with the "Code of Professional Conduct for each Nurse and Midwife".</li> <li>• Maintain confidentiality surrounding the child's admission and treatment at all times</li> <li>• Ensure confidentiality on all matters and information obtained during the course of employment</li> <li>• Comply with the standards and requirements outlined by the Nursing and Midwifery Board of Ireland for Children's Nursing Post-Registration Education Programmes (2018)</li> <li>• Ensure documentation is complete and up to date, in line with CHI guidelines</li> </ul> <p><i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office.</i></p>
<p><b>Eligibility criteria, qualifications and experience</b></p>	<p><b>Essential Criteria:</b></p> <ul style="list-style-type: none"> <li>• Registered with NMBI as RGN/RPN/RNID</li> <li>• 6 months' relevant post-registered nursing experience within the last 2 years</li> </ul> <p><b>Please note:</b> Students who have English as a second language must satisfy the English language requirements of the university to be eligible to apply.</p> <p><b>UCD</b> - If English is not your native language, unless you have completed your primary degree through English in an English speaking country, an English language qualification is required for all programmes. Please refer to <a href="https://www.ucd.ie/registry/prospectivestudents/admissions/policiesandgeneralregulations/generalrequirements/minimumenglishlanguagerequirements/">https://www.ucd.ie/registry/prospectivestudents/admissions/policiesandgeneralregulations/generalrequirements/minimumenglishlanguagerequirements/</a> for more details.</p> <p><b>TCD</b> - All applicants to the School of Nursing and Midwifery whose first language is not English or who have not been educated through the medium of English must have successfully completed the International English Language Testing System (IELTS) assessment within the previous two years of submitting this application.</p> <p><b>DCU</b> - International candidates are expected to have educational qualifications of a standard equivalent to those outlined above. In addition, where such candidates are non-native speakers of the English language they must satisfy the university of their <a href="#">competency in the English language</a>.</p> <p><b>Desirable Criteria:</b></p> <ul style="list-style-type: none"> <li>• Experience working with or caring for children and families</li> </ul>

	<ul style="list-style-type: none"> <li>• Awareness of professional children's nursing issues</li> <li>• Management of clinical risk and quality issues</li> <li>• Experience of research based practice and audit</li> </ul>
<b>Competition Specific Selection Process</b>  <b>How to Apply &amp; Informal Enquiries</b>	<p>Applications for this post <u>must be accompanied by a cover letter</u>, setting out relevant experience that illustrates how the essential criteria listed above is met.</p> <p>The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria.</p> <p><b>* Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter.</b></p> <p>The closing date for submissions of CV's and cover letter is <b>Sunday 1<sup>st</sup> March 2026 by 11:45pm</b>. Applications must be completed through the advertised post on <b>CHI.jobs</b> by clicking '<b>Apply for Job</b>'.</p> <p><b>Applications will not be accepted through direct email or any other method.</b></p> <p>For informal enquiries for this specialty/department, please contact ADON, Strategic Workforce Planning: <a href="mailto:suzanne.cullen@childrenshealthireland.ie">suzanne.cullen@childrenshealthireland.ie</a></p>
<b>Information on "Non-European Economic Area Applicants" is available from <a href="https://dbei.gov.ie/en/">https://dbei.gov.ie/en/</a></b>	
<p><b>The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.</b></p> <p><b>Children's Health Ireland is an equal opportunities employer.</b></p>	